



Job Title: Assistant Manager for Monitoring and Evaluation

About Us:

We are a social impact organization, we focus on securing social justice for waste pickers through interventions co-created with waste pickers, in the areas of identity rights, access to employment, skill development, and access to family education, healthcare, housing & other social security / entitlements. We are actively engaged in multi-tier policy advocacy.

<https://hasirudala.in/>

Position Overview:

We are seeking a dedicated and experienced Monitoring and Evaluation Assistant Manager to join our team. As the Monitoring and Evaluation Assistant Manager, you will play a crucial role in ensuring the effectiveness and impact of one of our program. You will lead the development and implementation of monitoring and evaluation frameworks, providing valuable insights to enhance our organizational outcomes.

Responsibilities:

1. Develop Monitoring and Evaluation Frameworks:

- Design and implement M&E frameworks for various projects, ensuring alignment with organizational goals and objectives.
- Collaborate with project managers and other stakeholders to establish clear indicators, targets, and data collection methods.

2. Data Collection and Analysis:

- Oversee the collection of quantitative and qualitative data through surveys, interviews, focus group discussions, and other relevant methods.
- Analyze data to assess project progress, outcomes, and impact.
- Provide timely and accurate reports to inform programmatic decision-making.

3. Quality Assurance:

- Ensure data quality through regular monitoring, verification, and validation processes.
- Conduct regular field visits to ensure data collection processes are consistent and in line with established protocols.

4. Capacity Building:

- Train project staff and partners on M&E processes, tools, and methodologies.
- Provide ongoing support and mentorship to build the capacity of teams in data collection, analysis, and reporting.

5. Reporting and Documentation:

- Prepare comprehensive M&E reports for internal and external stakeholders.

- Document lessons learned, success stories, and best practices to inform future programming.

6. Evaluation and Impact Assessment:

- Plan and conduct project evaluations, impact assessments, and mid-term reviews.
- Use evaluation findings to provide recommendations for program improvement.

7. Learning and Knowledge Management:

- Facilitate learning sessions within the organization to share M&E findings and lessons learned.
- Contribute to the development of knowledge products and dissemination strategies.

8. Collaboration and Communication:

- Work closely with program managers, project teams, and partners to ensure M&E activities are integrated into project planning and implementation.
- Communicate M&E findings to relevant stakeholders in a clear and accessible manner.

Qualifications:

- Bachelor's or Master's degree in a relevant field (e.g., social sciences, development studies, statistics).
- Proven experience in designing and implementing M&E systems for NGOs or similar organizations.
- Strong analytical and data interpretation skills.
- Excellent written and verbal communication skills.
- Proficiency in using M&E software and tools.
- Familiarity with international development standards and frameworks.
- Proficiency in speaking and reading Kannada,
- Proficiency in any other South Indian language and Hindi will be an added advantage.

Place of Posting: Bengaluru

Expected Date of Joining: Immediate.

Duration of the contract period: December 2025.

Payscale: RS. 35,000 to 40,000 per month

Application instructions:

- Please submit your application consisting of resume along with a cover letter to: hr@hasirudala.in and CC: to chinmayi@hasirudala.in
- Please mention 'Assistant Manager for Monitoring and Evaluation' in the email subject line.
- Please note that only shortlisted candidates will be contacted.