

HASIRU DALA, Bengaluru.

Job Description

Position: Peer Counsellor

Place of Posting: Bengaluru

Expected Date of Joining: Immediate.

Salary / Package: According to the Individual experience.

Criteria:

1. Minimum 7 to 8 years of Experience.
2. Must be a certified professional counsellor.
- 3. Speaking and understanding Kannada is must.**
And Speaking Hindi, Tamil, Bengali will be an added advantage.

JOB DESCRIPTION:

- ✓ Need to conduct counselling sessions and perform assessments for survivors of emotional, physical, psychological violence and financial abuse.
- ✓ Need to be well-organized and able to complete the paperwork / documentation and need to document all their contact with clients and maintain detailed case files.
- ✓ Should slowly set up the team for Domestic Violence Survivors Counselling, De-addiction centre and legal clinic in future.
- ✓ provide advocacy and referrals for social services for survivors
- ✓ Responsible and available for the time
- ✓ Decision making, critical thinking, should have experience in handling the critical situations independently.
- ✓ Need to create and build a module for Domestic Violence prevention and for awareness campaigns for the WP community.
- ✓ Respond to Domestic Violence emergencies in the basti's / Slums and guide the community person / people in the right direction in coordination with HD Staff.

- ✓ Travel to different localities/ basti's /slums in Bengaluru where the organization is operational when required.
- ✓ Guide community and HD staff in collection, accumulation, and management of Domestic Violence Related data.
- ✓ Work in tandem with the local Police Stations, Govt Depts, Women Rights organizations, local leaders, SHG Groups, etc.
- ✓ Following up the domestic violence cases from starting level to till closing level. And Maintaining the Documentation of all the cases.
- ✓ Build a good relationship with community people, community leaders, survivors and stand with them unconditionally to get justice.
- ✓ Keep in touch with waste pickers' communities in all parts of **Bengaluru Urban and Rural part of slums.**
- ✓ Report writing of all the activities in the frequency determined by the team.
- ✓ Photo documentation of all the activities done.
- ✓ Work with Hasiru Dala staff on strategizing and implementation of all the project works
- ✓ To work as a team to support campaigns that will help avoid violence in the community and family.
- ✓ Any other role that may be deemed necessary by your reporting Manager / Core team.

Technical Skills

- ✓ Basics of Computer Knowledge & MS-office
- ✓ Basics of Digital Literacy
- ✓ Reporting and Documentation
- ✓ Written & oral Communication skills
- ✓ Added advantage if candidate is good in Kannada Typing
- ✓ Must be good in Reading & Writing in Kannada & English.

Kindly send your CVs / Resume to jobs@hasirudala.in and CC to anu@hasirudala.in and hr@hasirudala.in