2018-2019

The Path to Inclusion

Annual Report







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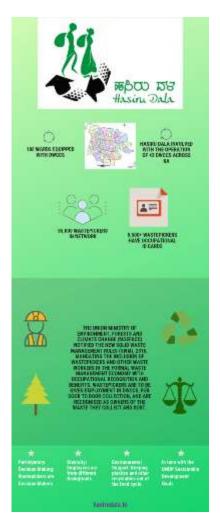
1. Overview

Hasiru Dala is a social impact organisation that focuses on securing social justice for waste pickers through interventions co-created with the waste pickers, in the areas of identity rights, access to family education, healthcare, housing & pension, skill development, market and employment access, and multi-tier policy advocacy.

Hasiru Dala has worked with waste pickers in Bangalore since 2011, and incorporated as a Charitable Trust in November 2013. A study in 2011 established that the informal waste pickers collected recyclable and reusable waste from the streets, saving the municipal bodies 84 crores a year in waste collection and transportation alone.

At Hasiru Dala, we strive to secure social security, identity and recognition by the state for all waste pickers. The aim is to bring recognition to waste pickers and informal waste collectors and their contribution to the city; create space formally in the local urban waste management system to facilitate predictable income where possible. Broadly, our vision for the future involves an inclusive society for waste pickers and other informal waste workers, free of discrimination based on their age, class, caste, religion, occupation, gender and sexual orientation.

Our strongest foothold is in **Bengaluru**, **Mysuru**, **Chamarajanagar** and **Tumakuru**.



2. Values and Mission Statement

2.1 Our Vision

 An inclusive society for waste pickers and other informal waste workers, free of discrimination based on their age, class, caste, religion, occupation, gender and sexual orientation

2.2 Our Mission

 Creating sustainable livelihood opportunities for waste pickers and other informal waste workers in the urban economy and for conservation of our natural habitats

At Hasiru Dala, we aim to carry out operations in line with the Sustainable Development Goals of the United Nations Development Programme. The Sustainable Development Goals (SDGs), are a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity.





3. Impact

- Facilitated Over 8,500 waste pickers have been given occupational identity cards in the state
- More than 42 waste picker entrepreneurs in 3 cities are operating Dry Waste Collection
 Centres and are a part of the Solid Waste Management system
- More than 500 waste pickers have undergone various training programmes, including organic waste management, garden event waste management, DWCC operations, housekeeping, social entitlement over the past 6 years, working as waste management service providers
- Buguri Children's programme has reached out to more than 3,000 children of waste pickers for Read Aloud days in February of 2019 alone.
- The Buguri Children's programme has a sustained engagement with over 1,000 children of waste pickers and informal waste collectors through its libraries and education support programme
- DWCCs (33 in Bangalore and more across the state) associated with Hasiru Dala have recycled 13,460.19 tonnes of non-organic waste, and sent 1,134.67 tonnes of non-recyclable waste to co-processing
- Under our a mentorship and training programmes 18 women waste picker entrepreneurs have developed who manage DWCCs (Bengaluru, Mysuru and Tumakuru)
- We have trained more than 102 local government officials on solid waste management and on the informal waste sector in the last two years.
- We have successfully worked with waste pickers who have recently migrated to Bengaluru. The major challenge is the inability to access social security for these migrants but despite this, more than 2,200 migrants have received health check-ups and the State government Health department participated in all health Check-ups. In addition, we have been able to access maternity healthcare for migrant women. Most of the work with migrants was done with philanthropic money. We have also created jobs for more than 262 migrants through Hasiru Dala Innovations.



- We have worked on policy of the state for inclusion of waste pickers children for scholarship
 as children whose parents are involved in Unclean occupations; we are also working on
 enumeration of waste pickers throughout the state of Karnataka. We are currently working
 on housing rights and a separate law on social welfare for waste pickers.
- We were the first to experiment with the 2-bin-1 bag method of waste collection in 1,000 households; today it is a official rule of Solid Waste Management in the city. We also advocated for separate sanitary waste collection as a third stream of waste. Our demonstration of DWCC operation has led to State policy to develop DWCCs in all cities.

4. Brief Overview 2017-2018

- Reaching out to 2,033 new waste picker families in Bengaluru, 220 in Mysuru, 60 in Nanjangudu and 38 in Chamarajanagar
- Two hundred and sixty-five waste pickers in Bengaluru, 70 in Mysuru and 25 in Tumakuru underwent training in mushroom cultivation, event waste management and terrace garden training
- Currently in Bengaluru, 33 centres are managed by Hasiru Dala member waste pickers and 330 waste pickers were given jobs
- Trained a total of 280 waste pickers working in Dry Waste Collection Centres on the safe handling of waste and their rights as workers
- More than 42 waste picker entrepreneurs in three cities are operating DWCCs and streamlining collection of dry waste, thereby ensuring segregation of waste.
- 4,800 waste pickers and their children in Bengaluru, Mysuru and Tumakuru received access to measures like Occupational ID Cards, scholarships for education, boarding school for children in vulnerable situation, health intervention, pension, public distribution system for food, nutritional intervention, birth and death certificate, enrolling dropout children to vocational trainings and back to school, among others
- Partnered with Rang De, a crowd-sourcing funding platform to extend low-cost educational loans to 57 children
- Set up Buguri, a community library, which houses more than 600 books, for children of
 waste pickers in Banashankari and replicated the model in Mysuru, Tumakuru and Hebbal,
 Bengaluru.
- Three hundred and ninety-six waste pickers were given opportunity to get predictable income
- The total amount of waste diverted from landfill through DWCC was 7,144 tonnes.
- Door-to-door collection was established in two villages of Bettalasur Gram Panchayat in two villages as a pilot and demonstrated that segregation at source is possible in rural areas as part of the Eco-gram project.
- Completed around three research projects, namely, effect of demonetization on waste pickers and for the waste sector; unpublished studies on hair-pickers and informal waste recycling industry in Bengaluru.



5. Key Highlights 2018 -2019

- Facilitated provision of Occupational ID cards for 1,481 waste pickers across Bangalore,
 Mysore and Tumkur
- 109 waste pickers participated in enrolment camps for AADHAR cards, 149 for PAN cards, and 18 for ration cards across the year
- 22 more people took mushroom training courses and one person took a course in organic terrace gardening, creating new avenues of livelihood. Eighty four online applications were done for ration cards.
- Eight placements were made for permanent jobs doing terrace gardening
- 422 people were given training in event waste management, which is a large market for future work.
- 196 applications were made towards social security like death & birth registry, Pension and voter ID, caste and income certificate, widowhood
- 53 people were trained to work in DWCCs, and 3 workers were given driver's ed and received their licences. 11 waste pickers have found permanent positions as DWCC workers.
- Over a thousand waste pickers participated in Hasiru Dala health camps, and identified occupational health hazards. Safety equipment for waste pickers have been distributed
- 90 children and young adults received scholarships for education last year. Rang De provided 120 loans for children's education.
- 86 waste pickers' families opened new accounts to hold scholarship funds and educational loans.
- 158 children have been enrolled into hostels. 40 children have been encouraged to re-enrol in school, and 20 new admissions have been facilitated.

6. Main Activities for 2018-2019

6.1 Social Security and Protection

6.1.1 Access to Social Security:

Since the beginning of our work we have advocated for Occupational Identity Cards for waste pickers, and have worked closely with the BBMP to establish this as a valid form of identification. Having an identity allows the worker to have the dignity of their labour recognised and acknowledged. It is sometimes the only government identification the waste pickers have.

A total of 1,481 Occupational Identity Cards were issued in Bengaluru, Mysuru and Tumakuru.

Having an occupational identity card is only the first step, however. waste pickers apply for other identity, income Certificates, PAN cards, such as Aadhar, PAN, caste and income certificates. We also run enrollment for old age pensions, widows' pensions and disability certificates. Every piece of ID integrates the waste pickers further into the formal economy and allows them to access social security schemes set up by the state and central governments for the empowerment of the people. Being acknowledged as citizens and working members of the community means that the waste



pickers cannot be overlooked – they are functioning members of society, Green Collared contributors to the economy, and society and our governing bodies recognise these contributions.

	Hasiru Dala 2018-2019 Social Security Facilitation Statistics					
Social Security	Tumkur	Mysuru	Bangalore	Chamarajanag ar	Total	
Aadhar Card	23	10	109	8	150	
Ration Card	7	10	18	2	37	
Pre-matriculation Scholarship	30	2	105		137	
Voter ID	20	25	30	8	83	
Caste and Income Certificates	23	2	102	13	140	
Birth and Death Certificates	11	0	21	2	34	
PAN Card	30	85	149	21	285	
Health Camps	2	5	12		19	
Pension	3	0	1		4	
Bank Account Opening	22	10	144	6	182	
"Anthya Samskara" Fund	1	0			1	
Post Office SB Account Opening	2	25	7	2	36	
Ambedkar Labour Card	51	60	382	20	513	
Pourakarmika's Training	9	25			34	
Free LPG Connections	25	12			37	

6.1.2 Trainings: Livelihood and other

6.1.2.a. Financial Inclusion

Financial literacy has been extended to all slums and DWCC centres. Financial literacy is an important daily life skill in the formal economy, and being able to understand how banks, loans, and public funding works is a knowledge base that can help waste pickers make their own decisions after



examining the options without the vulnerability that having to depend on a third party for assistance can engender. 5 workshops were conducted across the year, supported by NSKFDC, and work began to extend overdraft loan facilities to waste pickers and DWCC's operators through Vijaya Bank in partnership with NSKFDC. Hasiru Dala produced short videos that can be circulated through WhatsApp, with voice-overs provided by members of the waste pickers community.

Across Bengaluru, Mysuru, Tumakuru and Chamarajanagar, 218 post office savings accounts and formal bank accounts were opened for waste pickers and for scholarship funds for waste pickers children. Four waste pickers are trained to impart financial literacy.

6.1.2.b. CIPET

In September 2018, 5 children of waste pickers were sent on a vocational training course to CIPET (Central Institute of Petrochemicals Engineering & Technology). An earlier visit had been arranged to Olpet where 44 waste pickers and their older children attended. Follow up visits to the candidates continued in October.

6.1.2.c. Solid Waste Management

- A training for Pourakarmikas was held in Puttur in February 2018. 60 members attended the training held by Rangaswamy and Archana
- Overall, 1,800 pourakarmikas, Supervisors, Health inspectors, and Link workers attended SWM trainings in Bengaluru by Archana and Vishwa
- 120 waste pickers were given housekeeping training in Early 2018
- 422 waste pickers were given event waste management trainings through the year, resulting in 1,311 placements for ½ day event work

6.2 NIUA Trainings

Hasiru Dala won the tender to conduct Swachh Bharat Mission Exposure Workshops for The National Institute of Urban Affairs (NIUA).

Six Three-day workshops were carried out in Mysuru, Aurangabad and Bengaluru. aimed at capacity building of ULBs on solid waste management (SWM). In the workshops, the officials were exposed to innovative ideas related to SWM and newer technologies through sessions and field visits to processing sites.

Mysore Municipal Corporation (MCC) requested NIUA and the ministry of Housing and Urban Affairs to conduct training for all staff of MCC who engaged directly in solid waste management and other officers who are engaged in solid waste management as one of their function. The training was conducted from 12th to 14th December 2018. The Three day Workshop attended by 86 participants from MCC.

Swachh Bharat Mission workshop conducted in Bangalore for the chosen list of ULBs on 5th to 7th December in Christ University Bangalore .This was an assignment to Hasiru Dala from NIUA on behalf of Ministry for Housing and Urban Affairs.



At the 3-day Workshop conducted by Hasiru Dala, had 50 participants from Bangalore, comprising of ULBs working for BBMP that included Junior Health Inspectors, Engineers, Environment engineers, Executive engineer, Health officers and SWM experts.

At the 3-day Workshop conducted by Hasiru Dala, had 115 participants from Maharashtra, comprising of 26 ULBs that includes junior engineers, environmental engineers and health inspectors.

6.3 Understanding Social Protection for Waste Pickers

Waste-pickers from different parts of the country had assembled in Indore on 23-24th 2018 for a workshop on 'Understanding Social Protection for Waste-pickers'. Security of livelihood is part and parcel of social protection.

Hasiru Dala attended the workshop and with all the other attendees endorsed the demands of waste-pickers of Indore for their inclusion and integration in SWM practices of the city. The letter was sent to The Commissioner of the Indore Municipal Corporation, Madhya Pradesh and copied to



the Union Minister of State for
Housing and Urban Affairs; Secretary,
Housing and Urban Affairs; Urban
Development and Housing
Department of Government of
Madhya Pradesh; and National
Mission Director, Swachh Bharat
Abhiyaan.

The essential take-away of the workshop was that waste management models that do not include waste pickers are incomplete

and are not addressing large gaps that are covered by the informal waste picking community. The integration of waste pickers is an essential component of formalised solid waste management of a city. This includes the issuing of identity cards, to work in door-to-door collection of waste by the municipality, and provided with training for skill upgradation among other inclusive initiatives.

Further reading: https://globalrec.org/2018/08/30/indore-waste-management-model-is-incomplete-without-participation-of-waste-pickers/

6.4 Livelihoods and Access to work

The move from informal wastepicking to semi formal employment as sorter can mean a loss of independent work (waste pickers are micro-entrepreneurs who answer to themselves as leaders), but the benefit is stability of income, recognition by the state as contributors to the economy, and strengthening of state waste management infrastructure in cases where DWCCS are set up.

In Tumakuru and Mysuru, 34 waste pickers received training to become formal sanitation workers for the urban local body. 53 people in Bengaluru received training to work as sorters in Dry Waste



Collection Centres. 3 people in Chamarajanagar received placement to work at a Dry Waste Collection Centre. Sessions in Event Waste Management Training and Terrace Gardening were facilitated for 423 waste pickers. 1,311 waste pickers in Chamarajanagar took 1-2 days' work at events doing waste managements

6.4.1 DWCCs

Today, there are 141 operational DWCCs in Bengaluru. Hasiru Dala had a key role to play in the scale up of DWCCs in Bangalore with other citizens groups; DWCCs are now adopted by the State of Karnataka and also in other states of India under different names such as resource recovery facilities, Swacchata Kendra etc.

The legal provision under Solid Waste Management Rules (SWM) Rules, 2016 as notified by the Union Ministry of Environment, Forest & Climate Change, Government of India for the first time recognized the work of waste pickers and directed that all resource recovery facilities be handled by informal waste workers. This facilitates the institutionalisation of this design that brings sustainability to waste pickers entrepreneurs.

In the year 2017, waste picker entrepreneurs entered into an agreement with the BBMP to facilitate door-to door collection of segregated dry waste by DWCCs. Hasiru Dala has worked tirelessly with these workers in the centres and transformed them into small scale entrepreneurs and providing professional services. This new opening of door-to-door collection has created potential for creating 2,000 new jobs.

Tumakuru, Mysuru and Chairmanager are following suit, with 10 DWCCS becoming operational in Mysuru, 4 in Tumakuru and 1 in Chamarajanagar.

6.4.2 DWCC protest

In August 2018 the waste pickers of the state sent a formal letter to protest their non-inclusion in the state SWM bye laws.

"We are the people in the city who have been doing this (waste management) for a long time. Don't do the tender. Give the job to us. We have our own self-help group, if you give us the contract, we can take (waste management: door to door collection of segregated waste and processing) it up," said Geeta, waste-picker from Mysore, in the state level consultation of waste-pickers on 'Draft Solid Waste Management By-laws of Karnataka'. The consultation was organized by the Alliance of Indian Waste-pickers in collaboration with Hasiru Dala. The waste-pickers and informal waste collectors came from Bengaluru, Mysore, Tumkur, Nelamangala, Chamarajanagara. The proposed by-laws make a very minute reference to the inclusion of waste-pickers and their organisations, which seems to be mere lip service. The waste-pickers were visibly upset with the omission of waste-pickers and informal waste collectors in the proposed by-laws. If the by-laws go without discussion on the integration of waste-pickers, Karnataka will become the first and probably the only state to do so. "

Read more here: https://wastenarratives.com/2018/08/08/08/waste-pickers-demand-inclusion-in-karnatakas-waste-management-by-laws/ On 15th September we gathered with the community at Benngaluru Town Hall to protest the non-payment of DWCC workers.







6.5 Health Protection, Nutrition and Safety

6.5.1 Health Camps

We continued the partnership with St Martha's Hospital, and the Anahat Foundation for Innovation and Social Inclusion in conducting the health camps. An app developed by Axxonet captures the data of the waste pickers which can be analysed and moving forward, we will have a dash board for quick reference. Information on basic demographic data was captured, parameters like height, weight, Blood Pressure, Blood Sugar & Haemoglobin were measured, after which the participants went to a doctor for clinical consultation. We also aim to capture the vaccination history of children.

Most waste pickers literally have no health record and we hope to use the app to maintain records, moving forward. With an aim of annual check-up for all our community members, we have marked health camps for the full calendar year. The sustained and continuous health checks and monitoring allows us and the medical community to identify occupational and geographical health hazards and health risks to the waste picker communities, and in response we set out to give waste pickers a standard set of safety equipment and encourage them to use the equipment regularly.

We ran 2 health camps in Tumakuru, 5 in Mysuru and 12 in Bengaluru altogether.



6.5.2 Sanchaari Bazaar

Sanchaari Bazaar was our initiative to provide food of good quality at low prices to wastepickers, especially those living in migrant communities on the outskirts of the city. Our team would buy food and other raw items and sell them to wastepickers at reduced rates, ensuring that wastepickers have better nutritional intake at affordable prices.

Challenges faced by the Sanchaari Bazaar:

- The Sanchaari Bazaar vehicle finds manoeuvring through the crude roads difficult especially if there during rains leading to driving challenges. Migrant wastepicker communities mostly stay in the outskirts and hence the distance to travel is more.
- A popular request is to provide groceries on credit, which is not possible from Hasiru Dala. To
 manage this challenge, we have tried to collaborate with the Godown owners from the local
 community to purchase goods from Hasiru Dala and sell it to the community members,
 especially for those who tend to buy small quantities or daily. However, competition for highpriced items is stiff, and the community is accustomed to thinking on terms of price and not
 in term of food quality.
- Though the response is very positive, and migrant wastepicker communities are happy with
 this initiative, sales have come down due to recession in the recycling market which
 significantly affect their ability to earn a steady and inflation-adjusted income. Unless the
 operations (Salaries and Maintenance) are subsidized monetarily, this model would not be
 sustainable.

For these reasons we have stopped the Sanchaari Bazaar project for the time being until it can be optimally reformulated

6.6 Buguri

Buguri Community Libraries

The community library Buguri was started in Banashankari area of Bengaluru, a first of its kind, which has become very popular among children of waste pickers. The library houses more than 2000 books in four different languages (English, Hindi, Kannada and Tamil) serving over 200 children from the community. Hasiru Dala has also opened libraries in Tumkur and Mysore. Regular Read Aloud sessions are conducted to enhance functional literacy for the children. The summer camps in the July/August season were set up to ensure "zero drop-outs" and counsel children to re-enrol in school if they have dropped out. 4 children were re-enrolled in school, after 124 children attended the summer camp. 19 children received scholarships to attend school through Rang De.

137 children received pre-matriculation scholarships across Tumakuru, Bengaluru, Mysuru and Chamarajanagar. 2 post graduation scholarships were availed.

6.7 Housing: Hasiru Mane

Under the Hasiru Mane Housing Project, we set out to build affordable, eco-friendly and sustainable houses for waste pickers. SELCO agreed to partner with us to work out financing for the houses. We



called out for an advertisement for donation of materials for a housing project. To facilitate the collection and distribution of low-cost materials, we set up Work+Shop, where waste pickers can come and buy materials for their houses at bare minimum cost. We also engaged an intern to work on procurement of second-hand materials across various Bengaluru markets that can be used for low-cost housing options.

One model house is nearly complete and this will act as an example for others to follow suit. The reasons for focusing on this for this year is that 2018 saw massive damage to the workers houses due to rains. They had no space to sleep for weeks and this affects working systems as well as morale. As examples of using found materials, Indira has built a foundation for her home from gathered stones and Devraj has used scrap metal for internal plumbing. Devraj's home has been completed as of May 2019 and is an example of a collaboratively built household that shows how the community can pull together to create housing to suit their specific needs.

6.8 Policy Work and Organising

In Bengaluru we organised 618 meetings with basti leaders, attended by 7,000 waste pickers (with 30% repeated attendance.) Similar meetings were held in Mysuru, Chamarajanagar and Tumakuru. These meetings serve to engage the community with Hasiru Dala work, take their ideas and feedback for next steps and demands to the government, which form a large part of the agenda for Hasiru Habba.

6.8.1 Hasiru Habba



We hosted Hasiru Habba 2018, an annual gathering of waste pickers at Freedom Park in June 2018. More than 1,000 waste pickers and other informal waste collectors from all over the city participated in it. The celebration of the work done by waste pickers on the occasion of World Environment Day was done on 29th June 2018. The event included a dialogue with elected

representatives and other municipal authorities. Smt. Sowmya Reddy, MLA - Jayanagar and Dr. A.N. Yellappa Reddy, Rtd. IFS Officer and Environmentalist and Shri Suresh Heblikar, Film Maker and Environmentalist interacted with waste pickers.

Smt. Sowmya Reddy, being an ardent environmentalist herself, agreed to place the demands of continuing enumeration of waste pickers across all cities in Karnataka in front of the government of Karnataka and ensuring the government fulfils the promise of housing to waste pickers.

Dr. Yellappa Reddy praised the contributions of Hasiru Dala and Solid Waste Management Round Table in recognizing the efforts of waste pickers. His organisation, Bangalore Environment Trust felicitated Nalini Shekar, Sandhya Narayan and Myriam Shanker from SWMRT.



Honourable Minister for Housing and Urban Development, Mr. U T Khader addressed the crowd through a telephonic message assuring his support for the waste picker community. He reminded the crowd that in his previous portfolio he had supported the issue of ration cards as the Minister of Civil Supplies and helped waste pickers in accessing state health benefits as a Minister of Health.

The event also saw the release of a research report titled "Valuing Urban Waste – The need for a comprehensive material recovery and recycling policy". It profiles the informal recycling value chain in Bangalore and documents their contribution in managing the city's dry waste.

The Mayor of Bangalore promised to give 5,00,000 INR to build or upgrade homes of 250 waste pickers who own the land.

On behalf of waste pickers, Nalini Shekar spoke and shared the following demands of the workers:

- State government to prepare resource recovery and recycling policy that is based on the principals of circular economy and integrate informal workers in the waste management sector
- Continuation of enumeration of waste pickers and issuance of occupational identity cards to
 waste pickers in all cities of Karnataka. The process needs to be re-initiated in Bangalore, as
 BBMP has stopped issuing the occupational identity cards.
- Inclusion of waste pickers representatives in all committees from Municipal, Gram
 Panchayat level to State level formed to formulate plans for solid waste management and monitoring their progress. This is prescribed in Solid Waste Management Rules 2016.
- Safety and security of the family is sustainable only with appropriate housing
- Karnataka Government has dedicated 500 houses for waste pickers and we would like the
 eligibility criteria should be relaxed so the waste pickers who have lived in city for decades
 but who have received ID cards recently will also be considered for the housing.
- Some of the waste pickers who have public housing needs their homes to be repaired and upgraded to avoid flooding in their homes in the next rains. We would like the government to float a scheme for loan with lower interest rate.
- Hasiru Dala is experimenting with upgrading and building homes with construction debris.
 We would like the government to approve and give loans for such up gradation of housing.
- Enumeration of migrant waste pickers and issuance of occupational identity cards to them.
- Extending access to food through public distribution system as has been promised in the Congress party manifesto.
- Allocating budget for training and skill up gradation of waste pickers and informal waste collectors as has been mandated by Solid Waste Management Rules 2016.
- Children of waste pickers are one of the most marginalized children in the urban landscape. Their future is severely affected by not having safe and stable housing and access to basic resources like water and electricity. Our children's program- Buguri Community Library works with children of waste collectors through a library program in their community and understands the day to day struggles of children. With parents both at work, it becomes their responsibility to fend for these basic needs. This severely hampers their education and



their access to a hygienic environment. We would like that every housing facility constructed by the government provides the basic services of water and electricity.

The highlight of the event was the District Commissioner, Bangalore Urban dedicating 500 houses specifically for waste pickers under a free housing project. The ongoing enumeration and



issuance of occupational identity cards to waste pickers in all cities of Karnataka has been a major step towards recognizing the work of this community of waste pickers.

6.9 Research and knowledge sharing

In 2019, we drafted and put out "Valuing Urban Waste", by Lead researcher Pinky Chandran, trustee of Hasiru Dala trustee.

We conducted a brand audit study from branded litter between 20th to 22nd May 2018 in collaboration with SWMRT. With 120 volunteers we canvassed 8 areas in Bengaluru, documenting 478 local brands and over 11 international brands across 5 categories of waste. The findings of the study recommended the implementation of the Solid Waste Management Rules 2016, the Plastic Waste Management Rules 2016-2018 and the Petrochemical Policy Resolutions of 2007.

Pinky Chandran and Nalini Shekar also contributed to the study: The Role of Gender in Waste Management, a multi-national study covering the Gender Perspectives on waste in India, Indonesia, the Philippines and Vietnam. The study was commissioned by Ocean Conservancy for Publication in 2019-2020.

Waste Narratives – Stories of Survival and Success

These individual stories have been documented by the resource persons and facilitators who conduct field work as well as initiate dialogue with people. The main focus of these stories is to show how individual cases have been dealt with which reveal the methodology and methods of working.

Banamma

Banamma is 58 years old and she has never been to school. She has been working as a waste picker for about 40 years. She was not able to maintain any savings as she spent all that she earned on liquor. She did not have a bank account either as the minimum amount required was INR 500. The Hasiru Dala staff introduced Banamma to the nearest Post Office and helped her open an account. As the minimum amount required to open an account at the Post Office was INR 50, she was happy to do so. Her inability to read and write made a few things tough but her experience in doing this was positive as the staff at the Post Office were kind. Since, she has been able to set aside money every month for a year.



Geetha

Geetha is 30 years old and has completed her 2nd PUC. She is working as a waste picker for the past 5 years. She started doing this after she got married and now, she has a daughter. Hasiru Dala helped Geetha in opening an account in the Post Office as well. It has been more than 6 months since this account was activated. Her advantage at the Post Office is that the interest rates for deposits are very good. She also opened an account for her daughter under the Sukhanya Samruddhi scheme. This involves an annual payment of INR 250 which will aid her daughter's education. The Post Office where she has the account is close to her residence and therefore makes it easy to operate. After receiving the benefits of the post office account Geetha has made her family members also open accounts here.

Amez and Dravid

Amez and Dravid are from Bengur village, Bengaluru. They are brothers and go to school. Amez is in grade 2 and Dravid in grade 5. Their parents are daily wage labourers/workers. Apart from the daily wage of INR 250 to 300 their parents have no other source of income. The parents have, for 2 months not been sending them to school. We were able to re-admit the children to the local Government school.

News

Hasiru Dala is Lifting Waste Pickers out of the Dumps | Forbes India | May 30 2018

https://www.forbesindia.com/article/sustainability-special/hasiru-dala-is-lifting-waste-pickers-up-from-the-dumps/50337/1

Waste-pickers seek Inclusion into waste management system | The Hindu | June 16 2018

https://www.thehindu.com/news/cities/bangalore/waste-pickers-seek-seek-inclusion-into-waste-management-system/article24293342.ece

Plastic Waste in Bengaluru: BBMP, Hasiru Dala, UNDP set for a Pact | Economic Times | September 26 2018

https://economictimes.indiatimes.com/news/politics-and-nation/plastic-waste-in-bengaluru-bbmp-hasiru-dala-undp-set-for-a-pact/articleshow/65960038.cms?from=mdr



Audited Financials

M/s. HASIRU DALA

708-B2, SOBHA OPAL 39TH CROSS BITH MAIN BOAD , JAYANAGAR, 4TH T BLOCK, BANGALORE-560041

Particulars	Schedule No	31,03,2019 (Rs)	31.03.2018 (Rs)
Source of funds	130	(465)	(rea)
Capital Funds:			
Capital Fund	1	6,313,174	673,967
Project Fund	1	5,469,516	9,770,825
riojectrunu		20000000	231103000
Unsecured Loans:			
- Shekar Prabhakar			690,442
- Subroto Bagchi		500,000	500,000
		10000000	
Current Liabilities:			
- Creditors for expenses		180,220	1,027,597
- Statutory dues payable		216,189	279,204
- Vehicle fund contribution		-	754,725
Total		12,679,098	13,696,764
Ameliantics of Francis			
Application of Funds Fixed Assets	2	105,776	1,550,873
Fixed Assets		100,000	1,000,007
Current Assets:			
(a) Sundry Debtors		2,957,757	3,830,116
(b) Loans & Advances			
- Advances to staff	10	49,900	14,917
- Tax Deducted at source		1,120,150	633,434
- Hinduja Leyland Finance-Excess paid receivable		21,313	21,313
- Accrued Interest			61,09
- Rental Deposit		120,000	
(c) Cash & Bank Balances		2000	
- Cash in hand		35,888	93,159
- Cash at Current & Savings Bank		3,143,314	4,966,860
- Fixed deposit		5,125,000	2,525,00
Total		12,679,099	13,696,76

For significant accounting policies and other notes refer Schedule 6

Place: Bangalore Date: 26th October 2019 UDIN: 19209054AAAA KL9179

As per Our Report of even date. B S D & Co. Chartered Accountants Firm regn. No. 000312S

Rugn P L Venkatadri

Partner

Membership No. 209054



M/s. HASIRU DALA

708-B2, SOBBA OPAL 39TH CROSS 18TH MAIN ROAD , JAYANAGAR, 4TH T BLOCK, BANGALORE-869641

Trustee

Particulars	Schedule No	31.03.2019 (Rs)	31.03.2018 (Rs)
Income			
(A) Projects grants	3.	6,291,322	9,079,950
(B) Voluntry Contributions received	1 34	2,917,222	232,540
(C) Other Income	4	20,094,836	11,263,311
Total Income (A)		29,303,381	20,575,801
Expenditure			
(A) Project expenses during the year	3	10,592,631	8,634,389
(B) Total waste management and service cost	3 5 5	12,099,614	12,420,987
(C) Administrative expenses	5	5,222,042	3,653,455
Total Expenditure (B)		27,914,287	24,708,831
Excess of Income over expenditure for the year carried to Balance sheet C=(A-B)		1,389,094	(4,133,030)
Excess of Income from General fund- Rs.57,24,548/- Excess of Expenses from Project fund- Rs.43,35,454/-			
(For details refer Schedule-I)			
Notes on Accounts	6		

Place: Bangalore Date: 26th Delaber 2019 VDIN: 19209054AAAA KL9179

Trustee

As per Our Report of even date. B S D & Co. Chartered Accountants Firm regn. No. 000312S

Partner

Membership No. 209054



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Sel	here	mil	6	1-1	216	exc!	No.

Capital Fund		
Particulars	31.03.2019 (Rs)	31.03.2018 (Rs)
Opening Balance	673,967	5,252,557
Add: Received during the year		
Less: Utilised during the year	51,196	
Add: Excess of Income over (expenditure)	5,690,403	(4,578,591)
Closing balance	6,313,174	673,967
Project Fund		
Particulars	31,03,2019 (Rs)	31.03.2018 (Rs)
Opening Balance	9,770,825	8,130,910
Received during the year	6,291,322	9,079,950
Utilised during the year	10,592,631	8,634,389
	(4,301,309)	445,561
Closing balance	5,469,516	9,770,825
(For details refer Schedule 3)		

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SCHEDULE '2' - FIXED ASSET

PARTICULARS	WDV AS ON 01.04.2018	ADDITIONS DELETIONS	DONATIONS UTILISED	TOTAL	RATE %	DEPRN.	WDV AS ON 31,03,2019
Vehicles	1,415,732	(1,415,732)			15%		9
Computer Peripherals	37,470			37,470	40%	14,988	22,482
Furniture & Fixtures	5,468			5,468	10%	547	4,921
Office Equipments	92,204			92,204	15%	13,831	78,373
TOTAL:	1,550,873	(1,415,732)	- 1	135,141		29,365	105,776
PREVIOUS YEAR	1,754,992	87,574		1,842,566		291,694	1,550,873

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Particulars	31.03,2019 (Rs)	31.03.2018 (Rs)
Opening Balances:		
Wipro Care Bangalore Fund	3,828,246	3,621,952
Vipro Care Tumkur Fund	1,670,292	834,920
Vipro Care Mysore Fund	2,058,164	1,150,043
Vipro Limited Fund	340,616	100,616
findtree Limited Fund	384,467	384,467
ISE Fund	250,195	250,195
hankara Infrastructure Limited Fund	100000000	
suma India Pvt Ltd	1,035,450	500,000
MC Software	(10,483)	984,920
WC	(14,459)	303,797
Tharahunse Expenses	228,337	
lindustan Unilever		
Iallman		
evarabhisanahalli Expenses		
ione Adventurin Pte Ltd		
CA		31
t Systemiq Testari		
	9	- 3
elco otal	9,770,825	8,130,910
Vipro Care Bangalore Fund Vipro Care Tumkur Fund Vipro Care Mysore Fund Vipro Limited Fund Vipro Limited Fund Vipro Limited Fund Vista Fund Vis	800,000 43,983 590,200 7,213 1,464,554 1,185,030	1,437,200 1,843,980 240,000 - - - 775,950 160,000 294,800
Devarabhisanahalli Expenses	100,000	**
Sone Adventurin Pte Ltd	34,727	*
CA	829,744	
Y Systemiq Jestari	335,871	
Selco	900,000	*
Cotal	6,291,322	9,079,950

Pinky Chandran

Annual Report 2018-2019



660,411	-
-	
34,265	-
1,185,015	-
	1,194,354
1,530,409	763,622
582,954	613,056
33,500	1,155,403
697,440	240,500
	-
	-
	935,859
17.65075128.310231	601,828
3 524 854	3,129,767
	582,954 1,530,409 - 1,185,015 34,265

Particulars	31.03.2019 (Rs)	31.03.2018 (Rs)
Closing balance:		
Wipro Care Bangalore Fund	303,392	3,828,246
Wipro Care Tumkur Fund	778,704	1,670,292
Wipro Care Mysore Fund	605,969	2,058,164
Wipro Limited Fund	340,616	340,616
Mindtree Limited Fund	384,467	384,467
FISE Fund	250,195	250,195
Shankara Infrastructure Limited Fund		2 = 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Auma India Pvt Ltd	1,138,010	1,035,450
EMC Software	(0)	(10,483)
PWC	(0)	(14,459)
Tharahunse Expenses	162,482	228,337
Hindustan Unilever		(1,194,354)
Add: Transferred to Profit and Loss account		1,194,354
Hellmann	15	
Devarabhisanahalli Expenses	65,735	**
Gone Adventurin Pte Ltd	34,727	
ICA	829,744	-
Pt Systemiq Iestari	335,871	
Selco	239,589	
Total	5,469,516	9,770,825

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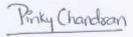


Schedule	6.4. OH	care I	ncome

31.03.2019 (Rs)	31.03.2018 (Rs)
	11/1/2
14,299,658	8,850,562
1,053,313	565,341
1,266,199	1,334,145
-	85,000
16,619,170	10,835,048
494,478	-
2,042,069	153,200
285,401	275,063
653,718	
3,475,666	428,263
20,094,836	11,263,311

Schedule 5-Expenses incurred for services provided and administration

Particulars	31.03.2019 (Rs)	31.03.2018 (Rs)
Total Waste Management	11,861,971	12,221,185
Event expenses		199,802
Health Camp	43,821	
Summer Camp	193,822	
	12,099,614	12,420,987
Administrative expenses:		
Salaries & Wages	2,602,559	862,067
Staff Welfare		
Telephone Charges		3,401
Professional Charges	137,135	377,934
Bank Charges	17,033	27,177
Courier and Postage	-	8,690
General Expense	178,082	40,638
Audit Fee	30,000	30,000
Insurance	11,012	94,025
Office Maintenance	3,087	137,876
Rates & Taxes	865,014	354,622
Penalty	102,100	
Interest on Loan	271,281	
Depreciation	29,365	291,694
Vehicle maintenance		12,548
Bad Debts	975,374	1,412,784
	5,222,042	3,653,455
Total expenses	17,321,656	16,074,442











Schedule 6 - Notes to accounts:

1. Overview:

- a) The Trust is registered under Section 12 AA(a) of the Income Tax Act, 1961 vide registration No. DIT(E)BLR/12A/G-318/AABTH2054C/TO(E)-1/Vol 2013-2014.
- b) The main objects of the trust are:
 - i). Promote and support organisation of wastepickers and other informal workers in solid waste management and recycling.
 - ii) Empower waste pickers and other informal economy workers, especially the women,

2. Significant Accounting Policies:

- (a) All Income and Expenditure are accounted for on Accrual Basis. Project grants are recognised in the year of receipt of the same.
- (b) Fixed Assets are stated at Cost deducting Corpus fund /Grants utilised for the specific purpose less depreciation.
- (c) Depreciation is provided at the rates specified in the Income Tax Act.
- (d) The grants and expenditure of specific/earmarked project funds are shown under specific project fund. Excess spent is transferred to income and expenditure account.
- (e) Accounting Policies which are not specifically stated are consistent with generally accepted accounting practices.

3. Other Notes:

- (a) Salaries of staff who are working for projects are allocated to respective projects and included in project expense:
- (b) GST returns are subject to reconciliation.
- (c) The trust is registered under FCRA wide registration number: 094421720 and report in FormfC-isis submitted seperately
- (d) Sundry Debtors, Creditors and unsecured loans are subject to confirmation.
- (e) The Multi Layer Plastic Expenses of Hindusthan Unilever was wrongly considered under project expenses in previous year therefore the same is regrouped under Total Waste Management expenses while giving the comparative figures of previous year.
- (f) Paises have been rounded off to nearest rupee.
- (g) Previous year's figures are regrouped/rearranged wherever necessary.

Place: Bungalore Date: 26th October 2019

UDIN: 19209054-AAAAKL9179

Trustee

As per Our Report of even date.

BSD&Co.

Chartered Accountants

Firm regn. No. 000312S

Partner

Membership No. 209054

