

Hasiru Dala
Annual report
2016-2017



MEANS GREEN FORCE. IT IS A MEMBER-BASED ORGANIZATION OF INFORMAL WASTE WORKERS



Since its inception in 2011, Hasiru Dala has worked towards improving the working conditions of thousands of informal economy workers; wastepickers and waste sorters.

Hasiru Dala aims to integrate wastepickers and other informal waste workers into the changing solid waste management landscape in Bengaluru, Karnataka and India. Hasiru Dala works towards ensuring that each member receives continuous access to livelihood, benefits from the various government programmes to which they are entitled and is provided social security that helps to not only enhance the quality of their life, but also the educational opportunities of their children.

Above all, Hasiru Dala's aim is to provide its members with opportunities in the mainstream solid waste management of the city to integrate them into it. Hasiru Dala's goal is also to help waste workers find their rightful recognition in society as 'green workers' who quietly labour towards keeping our cities clean.

Initiated in 2013, Hasiru Dala now works with over three years wastepickers in Karnataka and is innovating services and business models that leverage wastepickers' expertise and entrepreneurship; generating stable livelihoods in the process.

The year 2016-17 has been marked by substantial steps taken towards the integration of informal waste pickers into the overall waste management mechanism of Bengaluru, Karnataka.

FOCUS AREAS

1. **ORGANIZING WASTEPICKERS** by area-wise meetings and monthly meetings to increase access to social and livelihood protection measures.
2. **ACCESS TO SOCIAL SECURITY** facilitated through Occupational Identity Cards and other relevant identity cards i.e. Aadhar, voter identity cards and pension and public distribution system through ration cards, scholarship for children under a special scheme for wastepickers children and financial inclusion.
3. **HEALTH** camps and health-hygiene workshops for wastepickers and extending **NUTRITION** security measures i.e., mushroom cultivation training for wastepickers and their family members.
4. **SKILL-UPGRADATION** to help workers to be employed in a wider range of green jobs.



ACCESS SOCIAL SECURITY

Wastepickers belong to the lower socio-economic strata of society. Ameliorative schemes for their welfare remain out of their reach as living on the margins, they lack the requisite documentation required to avail of these schemes. Hasiru Dala works to enhance community knowledge about the existence of such schemes as well as hand-holding them through the application system, which they found daunting.

For instance, in Mysuru and Tumakuru, regular meetings were organized with wastepickers for inclusion in old age, widowhood and disability pension schemes. A lot of them lack date of age and disability, which were availed after multiple visits to the Civil Court and Government hospital. Applications were also made for opening bank accounts and to avail Aadhar cards.

Mysuru ranked first - in terms of cleanliness or the cleanest city in India, also became the fourth city in Karnataka to issue occupational identity cards to the wastepickers.

MYSURU CITY CORPORATION INVOLVED HASIRU DALA TO UNDERTAKE THE TASK OF ENUMERATING THE WASTEPICKERS.

Hasiru Dala held regular meetings with wastepickers across the city, documented their concerns and discussed ways of integrating them in waste management with the Corporation. Demographic details of 220 wastepickers were submitted and they received occupational identity cards in September, 2016. In Tumakuru, too, enumeration was carried out in Balenakatte and Dibburu area and 48 ID cards were printed and distributed to wastepickers in these areas.

A wastepicker in Bengaluru was among the first members in Hasiru Dala to receive pension under Manasvini, a new scheme for single women introduced by the Karnataka Government.

SOCIAL SECURITY BENEFIT SUBMISSION	TOTAL
Aadhar Card	700
Pension*	168
Occupational ID Card	339
Opening Bank Accounts	352
TOTAL	1559

*Includes Pension for widows, senior citizens and self-help loans.

Comment [PTR1]: This has been filled



SEGREGATING WASTE@ SOURCE

Waste pickers collect discarded materials that have zero value and convert it into a tradable commodity through their labor in extraction, collection, sorting, grading and transporting

- Alliance of Indian Wastepickers.

THE GREEN FORCE CYCLE

Segregation to Collection to Sorting



Donate Dry Waste Programme(DDWP)

This has been one of Hasiru Dala's most successful programmes of the year in Bengaluru. We started with 1 person and 1 location. Today, the DDWP's dry waste pick-up service reaches more than 600 homes in Shantinagar, more than 800 homes in Basavanagudi, over 150 houses in BTM, close to 100 homes in Sadashiv Nagar, and 3,500 houses in Domlur (starting from 2015). This has led to 5 collection units being created with each unit employing 3 waste-pickers.



MANSOOR, WHO OPERATES THE DRY WASTE COLLECTION CENTRE IN WARD 168 OF JAYANAGAR IN BENGALURU, IS NOT JUST ANOTHER SOMEBODY WHO MANAGES THE CITY'S WASTE, BUT A TRAINED SCRAP DEALER TRYING TO BRING ABOUT CHANGE MUCH BEYOND HIS JOB DESCRIPTION.

[HTTP://WWW.THEBETTERINDIA.COM/18324/HOW-THIS-WASTE-COLLECTOR-BENGALURU-MAKING-ENTREPRENEURS-OUT-OF-RAGPICKERS/](http://www.thebetterindia.com/18324/how-this-waste-collector-bengaluru-making-entrepreneurs-out-of-ragpickers/)

Donate Dry Waste started in our area two years ago. They come to collect dry waste every Wednesday. In the last two years, they have not missed even one day. I appreciate the dedication and professionalism.

- Ms. Padma, Resident of Banashankari 2nd stage, responding to TV9 Just Bengaluru
12.04.2016

The success of Donate Dry Waste Programme demonstrated to BBMP that dry waste collection increased segregation at source and enhanced the bonding between waste-pickers and the locals.

In Mysuru and Tumakuru, Dry Waste Collection Centres were initiated on the lines of Bengaluru.

MUNICIPAL AUTHORITIES IN MYSURU ASKED HASIRU DALA TO TAKE OVER ALL THE DRY WASTE COLLECTION CENTRES FOR OPERATION.

But it was nearly impossible for the organization considering its current bandwidth. Hasiru Dala is currently operating 3 dry waste collection centres in Mysore and similarly 2 centres in Tumakuru. Thus, employing 3 wastepickers in each center and generating regularized employment for 12 wastepickers. The results were immediate. Centres in Tumkuru, which used to receive 25kg of dry waste daily, now receive 200 -250kg a day!

IMPACT



HASIRU HABBA 2016

Highlighting the integration of waste pickers into solid waste management of the city was the theme of the event.

Hasiru Dala is happy to report that over 900 waste pickers and their children participated in this edition of the Hasiru Habba. The event was also attended by more than 100 citizens keen on understanding and supporting Hasiru Dala's efforts.

Indira, from JC road and Kokila, from Banashankari spoke eloquently on the day, emphasising the work they do and how that has today gained them greater respect within Bengaluru. They also revealed the opportunities that their children have been afforded through Hasiru Dala.

The large group of children in attendance made the 2016 event truly special. In spite of an instruction to the parents to not bring too many children along, given that the point was to provide the waste pickers a day off from their usual commitments, the children refused to heed and insisted on participating. They all consider themselves as much part of the Hasiru Dala family as their parents.



The BBMP (Bruhat Bengaluru Mahanagar Palike) Commissioner, Manjunath Prasad, IAS - the Commissioner of Bengaluru's Municipal Corporation - had at the time only recently taken charge of the city and was in attendance at the Hasiru Habba.

HE ACKNOWLEDGED THE CONTRIBUTION OF THE WASTE PICKERS AND WAS SURPRISED TO SEE THE NUMBER OF WASTE PICKERS PRESENT AT THE VENUE TO CELEBRATE THEIR CONTRIBUTION. In response to the demands of the waste pickers to integrate them into the overall solid waste

management mechanism of the city, he promised to take the issue up seriously and also committed to talking to other departments within the Karnataka State Government to support social security benefits for waste pickers and their families.

Post-event, several meetings were held with the Joint Commissioner and under that leadership, the **BBMP DECIDED THAT ALL DRY WASTE COLLECTION CENTERS (DWCC) IN THE CITY SHALL EXCLUSIVELY BE OPERATED BY WASTEPICKERS.** An MoU between BBMP and wastepickers was drawn up, and concerned NGOs/companies engaged in this field were given the role of supporting or accompanying the DWCC operators. This effort, now in effect, has the pathbreaking potential of creating 198 waste picker entrepreneurs as well as better-paying jobs for more than 2,000 people.

IN ADDITION, DOOR-TO-DOOR COLLECTION OF DRY WASTE WAS ALSO ASSIGNED TO THE DWCC OPERATORS, WITHOUT ANY TENDER BUT BY OFFICIAL DECISION THAT HAS THE FULL SUPPORT OF THE BBMP COUNCIL. THIS, AGAIN, IS A MASSIVE STEP AHEAD IN THE INTEGRATION OF WASTEPICKERS WITHIN THE DOOR-TO-DOOR COLLECTION OF WASTE, A RECOMMENDATION MADE IN THE SOLID WASTE MANAGEMENT RULES, 2016.



An eco-system for recognition and acceptance of wastepickers in mainstream solid waste management has now been established. The State recognized wastepickers, waste sorters and

other informal workers in waste as an important special focus population for social security schemes. Hasiru Dala’s strategy to be assertive in demonstrating the contribution of wastepickers and projecting them as entrepreneurs rather than people working with waste took us a long way in asserting the rights of wastepickers.



Traditionally, the loading and unloading of waste has been considered men’s work. We have broken the norm and started an all-female group whose members do all the heavy lifting themselves.

RIGHTS-BASED APPROACH

INTERVENTION	TOTAL
Mobilization	7769
Health	1250
Nutrition	350
Financial Inclusion	190
State-level Meetings	850
TOTAL	10409

Comment [PTR2]: This has been filled

Area-wise meetings

Hasiru Dala conducts area-wise meetings through the year to encourage wastepickers to (voluntarily) branch out into the entrepreneurial activity of running Dry Waste Collection Centres (DWCC).

The project currently serves 12 locations in the South Zone, 8 in the East Zone, 2 in Bommanahalli, 4 in Mahadevapura, and 4 in the West Zone in Bengaluru.

Monthly meetings

On the 17th of every month, Hasiru Dala organises a meeting with wastepickers. A special guest speaker is invited to every session where we exchange information on the tools of organisation. The discussions also cover subjects like health, right to education, de-addiction options, rights that can be exercised at the police station, and more.

This is also a decision-making body for Hasiru Dala on programmatic intervention. At these meetings, we also discuss the challenges that exist in every area of service and help build solidarity so that we can work with each other better.



MYSURU Area Meetings
Topics of Discussion (Agenda)

1. Introduction of Hasiru Dala
2. Waste Pickers - Problems and Challenges
3. Advantages of Social Security
4. Importance of Aadhaar Card
5. The importance of Mysuru Corporation of ID Card
6. The ways to get the Pension
7. The tactics to collect Dry Waste
8. Importance of Cleanliness
9. Government hospitals and their facilities
10. Safai Karmachari Amendment (Waste Worker Amendment)
11. Housing for All
12. School Admission
13. Scholarship
14. Information on *Rashtriya Swasthya Beema Yojna* (National Health Insurance Scheme - RSBY)
15. Awareness on Child Labour

RIGHT TO HEALTH



In collaboration with Smile Foundation, Hasiru Dala now provides a mobile unit for primary health care which benefits more than 200 migrant families in Bengaluru.

Health Camp for Wastepickers

In many informal settlements around Mahadevpura Zone of Bengaluru, due to unhygienic conditions many children were falling sick. The sickness was spreading from one settlement to another. To create awareness among in the community, the District Health Educator was invited to give a talk, which was attended by about 40 wastepickers. A health camp was also organized with the support of Surya Hospital. About 80 wastepickers benefitted from the camp. To conduct more health camps in the settlements the organization approached Siddhartha Medical College and Hospital and Sridevi Medical College. Sridevi Medical College agreed to start a bus service to pick and drop ailing wastepickers.

In Mysuru, a free health camp was organized on February 27, 2017 for more than 100 wastepickers at M.C.C. Colony by Hasiru Dala with collaboration with Family Planning Association of India Hospital in Jyothinagara. This camp was inaugurated by Jayashree M. Arasu, the President of Family Planning Association (FPA), India, Mysuru, who shared the awareness and advantages of these type of health camps. Then, Ex-president of F.P.A, Maddikere Gopal advised that waste picker's children should get good education and to be part of the society. Shahina Taj, from F.P.A shared on the importance of health and maintaining cleanliness. Besides, she shared on women's health related issues by advising them on the implications of bad habits like smoking and drinking.



Later, Dr. Padma Prasad made them aware of the common diseases and conducted their medical check-up and distributed medicines. There was a special focus on sharing and treatment on women's monthly menstrual problems and related diseases, for which medicines were distributed. Six

people were identified with advanced health problems.

In this camp, around 90 people received treatment for fever, cough and cold, blood pressure, diabetics, anaemia, body ache etc., and guidance for those addicted to smoking and drinking.

CHILD RIGHTS

INTERVENTION	TOTAL
School Admission	25
Summer Camp	180
Continuing Education	25
Hostel Admission	25
TOTAL	255

Comment [PTR3]: This has been filled

RIGHT TO EDUCATION

Most wastepickers live a hand-to-mouth existence and desire better education for their children to escape the vicious cycle of poverty. Initiatives of Hasiru Dala include extension of educational and social welfare measures to children of wastepickers.

Overall Aim

Enabling children of wastepickers access to financial scholarships and higher education, which is an indirect attempt at reducing child labour.

Committed Interventions

- Identifying 800 children as possible beneficiaries of government and private educational scholarships.
- Helping children between the ages of 6 and 14 enrol in schools as per the RTE Act.
- Discouraging purchase of scrap waste sold by children.
- Making school admissions smoother through access to low-rate loans.

Scholarships

- ✓ Facilitated loans from the Government, Rang De and MindTree Ltd.

- ✓ Facilitated pre-matriculation scholarship grants for the children of workers engaged in unclean occupations. A total of 86 such scholarships have been received anew.
- ✓ Facilitated scholarships for private individuals as well as 2 children. One of the beneficiaries has gone on to pursue a degree in Engineering, 3 young women have now received admission into degree college, 1 young man is studying to complete a B.Com degree, while another student is completing her diploma in Electronics and communications.



Summer Camp 2016

The Hasiru Dala Summer Camp has one agenda – ‘No Drop-Outs’.

The 2016 two-day camp, held at Freedom Park on Palace rd., was attended by 180 children. It was a day packed with fun and learning for the children. At the end of the event, the children took an oath to continue their schooling and to prevent other children in their respective slums from dropping out as well.



After holding two consecutive summer camps, Hasiru Dala realised the importance of creating a permanent space for the children to come and learn at. This spurred us to start our children's programme called 'Buguri' ('Spinning Top').

Buguri is a community library located in Banashankari and realised with the help of Dell EMC Corporation. The library has 150 children on its membership roll and more than 90 of these children

visit the library at least once a week. Two of these children have read more than 50 books in this short period.



PGRADING SKILLS

- Training workers in scrap shop management and general waste management.



- Setting up back-end support to breathe some life back into the depressed plastic scrap market.
- Providing driving lessons to help transition workers into door-to-door waste collection activities.
- Providing training in organic waste management, including composting.
- Making way for urban farming and gardening by placing workers in commercial and/or residential localities.
- Holding monthly meetings for assessment of changes in baseline skill-sets.

Organic Waste Training

- Event Waste Management
- Other events
- Parties

The first event was held on July 2nd, 2016, at a venue provided by Mindtree Limited, free of cost. The session began with an introduction to why eco-friendly events are important and the role Hasiru Dala (HD) has played in relation to it. The participants also discussed on how to sort wet and dry waste at wedding ceremonies and what the current situation at Bengaluru weddings has been.

- The event included fun activities as well, like games. The most remarkable aspect of the session was watching the trainees from last year become the trainers for this year, and impart precious information picked up from their experiences.
- All the waste workers involved in this project are well-paid and dedicated, facets which ensure professional service at weddings and no payment-related hassles.
- Event management also plays an important role in improving the group work dynamics amongst wastepickers from different areas as they work together, exchange notes, and build solidarity.

Urban farming and gardening

Hasiru Dala held an informal skill-mapping exercise with the waste pickers to identify potential skills for urban gardening among them. Urban gardening services were initiated in late 2015 and intensified in 2016.

Under this initiative, two female gardeners formed a team with 4-6 waste pickers and now manage 35 back and front yards at a villa community near Kengeri. The terrace gardening effort was an extremely successful experiment. It provided Hasiru Dala valuable inputs to understand scale-up of gardening services in the city.

This year, we were able to cover the entirety of the payment costs of all workers, including the temporary workers, with the client fees. The regular paid job entails ESI and PF benefits from Hasiru Dala.

From April, 2017, the terrace gardening services was moved to Hasiru Dala Innovations (HDI), which will facilitate the scaling-up process in the future.

Hasiru Dala continues to offer on-call terrace gardening services to individual clients. A little over 30 households make regular use of our services. Waste workers service the individual apartments, with each one of them being paid as a gardener for half-a-day's or full-day's work. This has equipped wastepickers to use public transportation, find new places, meet new people, which has led to

improved soft skills which we believe will take them a long way ahead. The confidence that these wastepickers continue to show is phenomenal.

Honey Bee Gardening Services

Hasiru Dala conducted an informal skill-mapping of waste-pickers and identified who among them had a background in farming. They were later trained by Hasiru Dala in urban farming methods and in terrace gardening.



TERRACE GARDENING FIRST LEVEL TRAINING AT HASIRU DALA OFFICE TERRACE



Three levels of training are provided to the chosen waste-pickers before they can be involved in the gardening services offered by Hasiru Dala.

We have hired 2 traditional women gardeners, a mason, and 5 waste-pickers for this project. As a team, they currently service 38 backyards every day and attend to 25-30 on-call terraces that avail HASIRU DALA services. Waste-pickers are re-skilled to set up new gardens as well, which involves design, repotting, and preparation of pesticides and soil using organic methods.

Our services at 38 villas has become very effective in terms of management and revenue, but the on-call terrace garden maintenance requires a lot of effort that has not translated to effective revenue. On call one time garden set up of terrace garden is something we can effortlessly service.

The operational costs relating to this service has been covered through the services, while the cost of management was subsidised by Tata Trusts' Foundation for Innovation and Social Entrepreneurship (FISE). Starting April 1st, 2017, Honey Bee Gardening services will move to Hasiru Dala Innovations in the interest of scaling-up.

DISSEMINATING LEARNING



7 WASTEPICKERS AND 2 *POURAKARMIKAS* FROM TUMAKURU VISITED BENGALURU TO LEARN MORE ABOUT HASIRU DALA.

They visited DWCC run by Annamma and organic waste management unit's composting plant in State Bank of India headquarters on St. Marks Road. They returned and shared the same information with other wastepickers,

pourakarmikas and Municipal officials.

A group of children and youngsters who attend the Hasiru Dala Summer Camp have built a **SOLIDARITY COLLECTIVE TO SUPPORT EACH OTHER IN SCHOOLING** without much intervention from Hasiru Dala. We are proud of this proactiveness and hope that this becomes a movement for children to support each other to continue schooling.



ALLIANCE OF INDIAN WASTEPICKERS

HASIRU DALA IS AN ACTIVE MEMBER OF ALLIANCE OF INDIAN WASTEPICKERS, A NATIONAL NETWORK OF WASTEPICKERS ORGANIZATIONS AND HOSTED ITS SECRETARIAT.

Activities with AIW in 2016-17?:

LIVELIHOOD

LIVELIHOOD INTERVENTION	TOTAL
Training	434
Livelihood Opportunities	2744
TOTAL	2178

Comment [PTR4]: This has been filled.

A snapshot of the myriad livelihood opportunities facilitated by Hasiru Dala...

Hasiru Dala participated in a tender issued by SBI to provide solid waste management at SBI regional office campus in Bengaluru.

SBI TENDER ENTAILED A SECURITY DEPOSIT OF INR 25,000, EVEN THOUGH THE RULES SPECIFIED AN AMOUNT OF INR 80,000. THE BANK AGREED TO THE REDUCED AMOUNT IN RECOGNITION OF HASIRU DALA BEING A MISSION-DRIVEN ORGANIZATION.

Subsequently, wastepicker members of Hasiru Dala have been providing comprehensive waste management services, which include composting of kitchen and garden waste, at the SBI compound at St. Mark's road.

The effort is part of Swachh Bharat Abhiyan's e-learning series. <https://www.youtube.com/watch?v=3pnJsnG2PZ8&app=desktop>

The centre employs 4 wastepickers for composting services all of whom have experienced a substantial improvement in their working conditions. While their previous income hovered close to INR 6,000 per month, the current engagement ensures a gross income of INR 15,876 per month (the central government-stipulated minimum wage), with both ESI and PF benefits included. Waste workers used to spend over 8 hours working on the streets, which has now been replaced by more favourable work timings and a Sunday holiday.

I am very grateful that I have opportunity to work in SBI as I love doing this work. Earlier, I was forced to work some odd jobs on Sundays as well because my income was so low. Nowadays, the money is good, my loans are being repaid faster, and my Sundays are free. Respect for us and our work has gradually grown. All the SBI employees near the centre now acknowledge the importance of what we do and they like us.

- **Kokila**

(Interview with Radio Active CR 90.4 MHz: <https://goo.gl/E74Fot>)

Hasiru Dala participated in a tender for comprehensive waste collection services at the HAL housing Colony in Bengaluru. This job effectively covers 3,500 households and has created 26 new jobs. The workers' previous monthly income of INR 5,000 to INR 5,500 has now grown to INR 15,876 per month, with ESI and PF benefits included. The workers also have been provided cleaner and safer working spaces.

THE HAL CONTRACT STIPULATED A SECURITY DEPOSIT AND THE ONE-YEAR PERIOD FOR IT WAS EXTENDED BY 5 MONTHS, GUARANTEEING THE DEPOSIT RETURN ON 31ST MAY, 2017. HAL ALSO WAIVED THE EXTRA DEPOSIT TO BE PAID FOR THE EXTENSION.

Last Mile

'Last Mile' is a product delivery system established so that, wastepickers get additional income on delivering the product. The products initially planned were home composter kit, microbial cocopeat and compost. Home Composter Kits by Hasiru Dala can be ordered by citizens through call-ins. Wastepickers then deliver the package to the household, and also hand-hold and guide the owners about the procedure involved. With every delivery, the workers make INR 225 for delivering the kits, and INR 160 if they deliver 8 cocopeat bricks as well. Hasiru Dala also created a smartphone application to facilitate delivery bookings.

Aside from orders, we have received calls from citizens for services to set right ill managed composting a side activity for wastepickers that has been working very well. Two female waste-pickers in the HASIRU DALA fold have now become expert 'compost fixers'.

WE RECEIVED A GLOWING REVIEW OF A WASTE-PICKER'S DEDICATION AND PRODUCT DEMONSTRATION STYLE AFTER SHE DELIVERED A HONEY BEE COMPOSTER TO KORAMANGALA-BASED IAS OFFICER COUPLE.

THE WASTEPICKER, MONICA, HAD SIMPLY REPORTED THAT, "THEY WERE A VERY NICE COUPLE WHO MADE ME SIT ON THE SOFA AND GAVE ME TEA TO DRINK."

LITTLE DID SHE KNEW SHE WAS IN FACT TEACHING POWERFUL ADMINISTRATORS BELONGING TO THE GOVERNMENT OF KARNATAKA HOW TO COMPOST.

THEY HAVE NOW STARTED PROMOTING THE IDEA AMONG THEIR FRIENDS AS WELL!

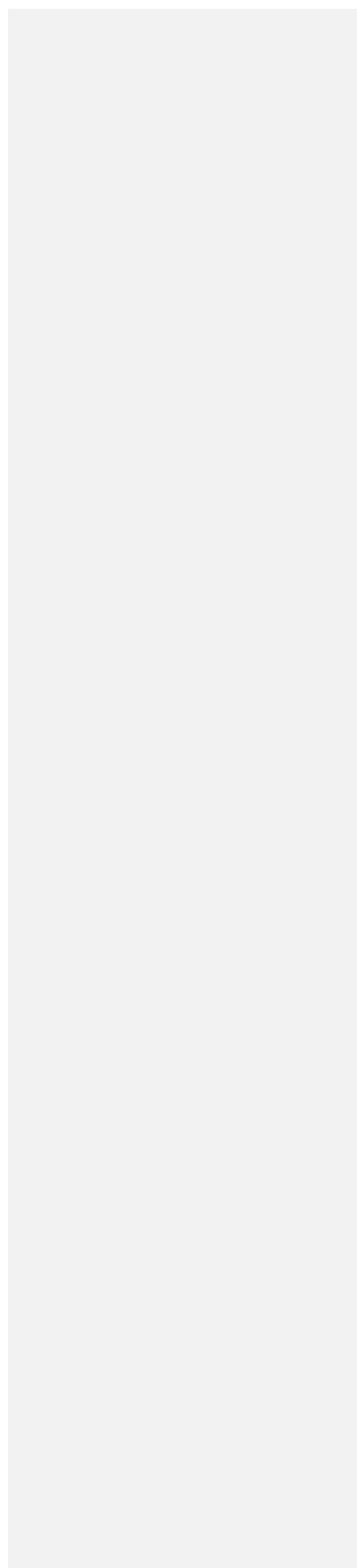
ALLEVIATING QUALITY OF



KOKILA'S EMPOWERING JOURNEY

“I started realising that my mother worked as a waste picker to support the family at the age of 7. I got married at the age of 12 and then started working as a waste picker myself. I am a mother of 4, and my husband being disabled, I am the sole earner in the house. I met Sowbhagya from Hasiru Dala some years ago, and shared my problems with her. She helped me get a BBMP card, then an Aadhar card, and later a health card through Rashtriya Swasthya Bima Yojna. I also could access a Rang De Education loan to pay my children’s school fees. My eldest son, Sunil, is 17 and used to be addicted to drugs. But with Hasiru Dala’s help, he has been admitted to a hospital and is now receiving treatment. With the help of the organisation, I participated in a week-long bio-gas training session and worked in the field for a year-and-a-half. Now I work at the wet waste composting centre at the SBI Bank’s compound, earning INR 10,000 a month. On some days, when things get tough between my husband and I, I boldly ask him to leave, as with Hasiru Dala’s help, I can be on my own!”

LIFE



SUCCESS STORY

Bhavani, recipient of the 'Nelathayi' Award from the Swaraj Network for standing up against child marriage to continue her education.



“My mother, Lakshmi, is a waste picker and my father, Marimuthu, is semi-employed, making my mother the primary bread-winner in our home. I am 18 years old and the eldest of 5 sisters. I had decided on studying first and considering marriage only after I reached 25 years of age. But, unexpectedly, my parents arranged my marriage and I was left with no choice. This is when the Hasiru Dala staff stepped in to advise my mother and successfully convince her to cancel my wedding. I was very happy. I am part of the Bal Sevika Training (Anganwadi) today and with the help of Hasiru Dala, have enrolled for an E.C.I Diploma course in a college in Tamil Nadu. Once I complete the diploma, I want to attempt the IAS exam. I want to set an example and inspiration for my sister, Sathya, who has discontinued her studies and is now working as a maid in Kerala.”



Vishwa is a resident of Hebbal. One of four children, his professional prospects were dim because of limited education. He worked for a while as a wastepicker with his parents, before being picked by Hasiru Dala for driving lessons. Today, Vishwa has a driving license and a personal autorickshaw. His work ensures a monthly income of INR 10,000, which has meant a better standard of living than before.

CHALLENGES

Claiming Social Benefits

Pensions remain one of the most challenging aspects of Hasiru Dala's work with the waste pickers. One of the biggest problems in this effort is the lack of documentation. Hasiru Dala has tried to facilitate the benefits for the workers through the Pension Adalat, presenting their cases and following up on them regularly. But, getting the payments through from the Revenue Department has proven to be a tough task.

Claiming caste certificates is another major challenge, especially for women wastepickers. The process requires School Transfer Certificates, but, most of the women wastepickers are uneducated. Oftentimes, their children are provided the school certificates, through which the fathers can be assigned the caste certificates but not the mothers. The whole caste certificate system rests on a patriarchal understanding that will take a long time to change.

Housing

For the last two years, Hasiru Dala has been pursuing housing schemes for wastepicker communities that live on street pavements, private lands, or on lake beds. We have been waging an aggressive battle in favour of these communities. However, the results look like they are a long way off.

Financial Aid for Children's Education

The main challenge in the way of increasing the number of children receiving this benefit is of opening bank accounts, because it is administratively cumbersome and not lucrative to the bank. As a result, the requests are often refused. Hasiru Dala is working with the Social Welfare Department to institute a helpline to report bank-related problems so that remedial action can be taken and these bank accounts can finally be opened.

Bagging contracts through tenders

Though the work has fetched us significant recognition as a responsible vendor at HAL, the less-understood aspects and technicalities of a large tender have proven to be impediments in the path of profits.

AUDITED FINANCIAL STATEMENTS

BSD & CO.

Chartered Accountants

Head Office:

No 14/3, 10th 'C' Main,
Jayanagar 1st Block, Bengaluru- 560 011



Tel: 080- 2657 7108/ 8108
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FORM NO. 10B


(See Rule – 17B)

AUDIT REPORT UNDER SECTION 12A (b) OF THE INCOME TAX ACT, 1961 IN THE CASE OF CHARITABLE OR RELIGIOUS TRUST OR INSTITUTION

1. We have examined the attached Balance Sheet of **M/s. HASIRU DALA** as at 31st March, 2017 and also the Income and Expenditure Account for the period ended on that date annexed thereto. These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. Further to our comments above, we report that:
 - (i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
 - (ii) In our opinion, proper books of account have been kept by the Head Office of the above named Trust so far as appears from our examination of books.
 - (iii) The Balance Sheet and the Income and Expenditure Account dealt with by this report are in agreement with the books of account maintained by the said Trust.
 - (iv) In our opinion and to the best of our information and according to the explanations given to us, the financial statements read together with notes thereon give a true and fair view in conformity with the accounting principles generally accepted in India:
 - (i) in the case of the Balance Sheet, of the state of affairs of the above named Trust as at 31st March, 2017; and
 - (ii) in the case of the Income and Expenditure Account, of its Excess Income over Expenditure of its accounting period ending on 31st March, 2017.

The prescribed particulars are annexed thereto.

For BSD & Co.,
Chartered Accountants
Firm Registration No.: 000312S


P.L. Venkatadri
Partner
Membership No.: 209054

Bangalore
31st October, 2017



Branches:

Arihant, A-401, Defence Colony, New Delhi- 110 024, Tel: 011-24339596



ANNEXURE
M/S HASIRU DALA TRUST
STATEMENT OF PARTICULARS FOR THE PERIOD ENDED 31.03.2017

I. APPLICATION OF INCOME FOR CHARITABLE OR RELIGIOUS PURPOSE :

1. Amount of Income of the previous year applied to charitable or religious purpose in India during the year : Rs.1,61,86,313/-
2. Whether the trust/institution has exercised the option Clause (2) of the explanation to Section 11 (1) if so, the details of the amount on Income deemed to have been applied to charitable or religious purpose in India during the previous year : NA
3. Amount of Income Accumulated or set apart for application to charitable or religious finally set apart purpose, to the extent it does not exceed 15 % of the Income derived from property held under trust wholly for such purpose : Rs. 11,38,773/-
4. Amount of Income eligible for exemption under Section 11(1) (c) (give details) : Nil
5. Amount of Income in addition to the amount referred to in item 3 above, accumulated or apart for specified purposes under Section 11(2). : Nil
6. Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in Section 11(2) (b) if so the details thereof. : NA
7. Whether any part of the income in respect of which an option was exercised under Clause (2) of the explanation to Section 11(1) in any earlier years is deemed to be income of the previous year under Section 11 (1B) if so, the details thereof. : NA
8. Whether, during the previous year any part of income accumulated or set apart for specified purposes under Section 11(2) in any earlier year.
 - (a) has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereof ; or : Nil
 - (b) has ceased to remain invested in any security referred to in Section 11 (2) (b) (i) or deposited in any account referred to in Section 11(2)(b)(ii) or Sec. 11 (2)(b)(iii) ; or : Nil
 - (c) has not been utilized for purpose for which it was accumulated or set apart during the period for which it was to be accumulated or set apart or in the year immediately following the expiry thereof, if so, details thereof. : Nil

II. APPLICATION OR USE OF INCOME OR PROPERTY FOR THE BENEFIT OF PERSONS REFERRED TO IN SECTION 13(3) :

1. Whether any part of the income or property of the trust was lent, or continues to be lent in the previous year to any person referred to in Section 13 (3) hereinafter referred to in this annexure as such person? If so give details of the amount rate of interest charged and the nature of security if any. : Nil
2. Whether any land, building or other property of the trust was made, or continued to be made, available for the use of any such person during the previous year? If so during the previous year? If so, give details of the property and the amount of rent or compensation charged, if any. : Nil





3. Whether any payment was made to any such person during the previous year by way of salary, allowance or otherwise? If so, give details. : Nil
4. Whether the services of the trust were made available to any such person during the previous year? If so, give details thereof together with remuneration or compensation received, if any. : Nil
5. Whether any share, security or other property was purchased by or on behalf of the trust during the previous year? If so, give details thereof together with the consolidated together with the consideration paid. : Nil
6. Whether any share, security or other property was sold by or on behalf of the trust during the previous year to any such person? If so, the details thereof together with the consideration received. : Nil
7. Whether any income or property of the trust was derived during the previous year in favour of any such person? If so, give details thereof together with the amount of with the amount of income or value of property so diverted. : Nil
8. Whether the income or property of the trust was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details : Nil

III. INVESTMENT HELD AT ANY TIME DURING THE PREVIOUS YEAR(S) IN CONCERNS IN WHICH PERSONS REFERRED TO IN SECTION 13 (3) HAVE A SUBSTANTIAL INTEREST :

Sl. No.	Name and address of the concern	Where the concern is a company. Number and date	Nominal value of the investment	Income from the investment	Whether the amount in col.(4) exceeds 5% of the capital of the concern during the prev. year any. Yes / No
1	2	3	4	5	6

----- Nil. -----

For B S D & Co.,
Chartered Accountants
Firm Registration No.: 000312S

P.L. Venkatadri
P.L. Venkatadri
Partner
Membership No.: 209054

Bangalore
31st October, 2017



M/s. HASIRU DALA

708-B2, SOBHA OPAL 39TH CROSS 18TH MAIN ROAD, JAYANAGAR, 4TH T BLOCK, BANGALORE-560041

BALANCE SHEET AS AT 31.03.2017

Particulars	Schedule No	31.03.2017 (Rs)	31.03.2016 (Rs)
Source of funds			
Capital Funds:			
Capital Fund	1	52,52,557	33,29,370
Project Fund	1	81,30,910	71,29,708
Unsecured Loans:			
- Shekar Prabhakar		13,32,370	17,37,645
- Subroto Bagchi		5,00,000	5,00,000
Current Liabilities:			
- Creditors for expenses		8,34,346	11,09,124
- Statutory dues payable		2,75,126	7,29,850
- Vehicle fund contribution		5,17,450	2,73,000
Total		1,68,42,759	1,48,08,697
Application of Funds			
Fixed Assets	2	17,54,992	19,81,095
Current Assets:			
(a) Sundry Debtors		60,57,570	39,87,727
(b) Loans & Advances			
- Advances to staff		11,391	52,020
- Tax Deducted at source		6,19,905	3,61,159
- Hinduja Leyland Finance-Excess paid receivable		21,313	21,313
- Advances to contractors		14,11,673	18,15,659
- Accrued Interest		38,150	-
(c) Cash & Bank Balances			
- Cash in hand		15,112	38
- Cash at Bank		28,87,653	65,64,685
- Fixed deposit		40,25,000	25,000
Total		1,68,42,759	1,48,08,697

For significant accounting policies and other notes refer Schedule 6

Place: Bangalore

Date: 31st October 2017

As per Our Report of even date.

B S D & Co.

Chartered Accountants

Firm regn. No. 000312S

Pinky Chandan

Trustee



Trustee

P L Venkatadri

Partner

Membership No. 209054



M/s. HASIRU DALA

708-B2, SOBHA OPAL 39TH CROSS 18TH MAIN ROAD, JAYANAGAR, 4TH T BLOCK, BANGALORE-560041

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2017

Particulars	Schedule No	31.03.2017 (Rs)	31.03.2016 (Rs)
Income			
(A) Projects grants	3	61,55,103	88,10,800
(B) Donations received		2,58,208	22,900
(C) Other Income	4	1,29,81,619	1,48,31,182
Total Income (A)		1,93,94,930	2,36,64,882
Expenditure			
(A) Project expenses during the year	3	51,53,901	21,05,251
(B) Total waste management and service cost	5	89,93,700	1,28,26,273
(C) Administrative expenses	5	22,64,815	15,56,411
Total Expenditure (B)		1,64,12,416	1,64,87,935
Excess of Income over expenditure for the year carried to Balance sheet C=(A-B) Excess of income from General fund- Rs.19,23,187/- Excess of income from Project fund- Rs.10,59,326/- (For details refer Schedule-1)		29,82,513	71,76,947

Notes on Accounts

6

Place: Bangalore

Date: 31st October 2017

As per Our Report of even date.

B S D & Co.

Chartered Accountants

Firm regn. No. 000312S

Pinky Chandan

Trustee

[Signature]
Trustee

[Signature]

P L Venkatadri

Partner

Membership No. 209054



Schedule 1-Funds

Capital Fund			
		31.03.2017	31.03.2016
Particulars		(Rs)	(Rs)
Opening Balance		33,29,370	26,90,757
Add: Received during the year		-	2,21,250
Less: Utilised during the year		(58,124)	(54,035)
Add: Excess of Income over (expenditure)		19,81,311	4,71,398
Closing balance		52,52,557	33,29,370
Project Fund			
		31.03.2017	31.03.2016
Particulars		(Rs)	(Rs)
Opening Balance		71,29,708	4,24,159
Received during the year		61,55,103	88,10,800
Utilised during the year		51,53,901	21,05,251
		10,01,202	67,05,549
Closing balance		81,30,910	71,29,708
(For details refer Schedule 3)			



Schedule 3-Project grants received and spent during the year

Particulars	31.03.2017 (Rs)	31.03.2016 (Rs)
Opening Balances:		
Wipro Care Bangalore Fund	29,03,027	4,24,159
Wipro Care Tumkur Fund	12,81,000	-
Wipro Care Mysore Fund	15,07,600	-
Wipro Limited Fund	53,614	-
Mindtree Limited Fund	3,84,467	-
FISE Fund	10,00,000	-
Shankara Infrastructure Limited Fund	(33,000)	-
Auma India Pvt Ltd	-	-
EMC Software	-	-
PWC	-	-
Tharahunse Expenses	-	-
Hindustan Unilever	-	-
Total	70,96,708	4,24,159
Received during the year:		
Wipro Care Bangalore Fund	31,70,780	41,75,718
Wipro Care Tumkur Fund	-	12,81,000
Wipro Care Mysore Fund	-	15,07,600
Wipro Limited Fund	50,000	1,00,000
Mindtree Limited Fund	-	4,46,482
FISE Fund	-	10,00,000
Shankara Infrastructure Limited Fund	-	3,00,000
Auma India Pvt Ltd	5,00,000	-
EMC Software	18,24,673	-
PWC	3,68,500	-
Tharahunse Expenses	2,41,150	-
Total	61,55,103	88,10,800
Spent for agreed purposes during the year:		
Wipro Care Bangalore Fund	24,51,855	16,96,850
Wipro Care Tumkur Fund	4,46,080	-
Wipro Care Mysore Fund	3,57,557	-
Wipro Limited Fund	2,998	46,386
Mindtree Limited Fund	-	62,015
FISE Fund	7,49,805	-
Shankara Infrastructure Limited Fund	-	3,33,000
Auma India Pvt Ltd	-	-
EMC Software	8,39,753	-
PWC	64,703	-
Tharahunse Expenses	2,99,274	-
Hindustan Unilever	-	-
Less: Transferred to corpus(spent from corpus)	(58,124)	(33,000)
Total	51,53,901	21,05,251



Closing balance:			
Wipro Care Bangalore Fund		36,21,952	29,03,027
Wipro Care Tumkur Fund		8,34,920	12,81,000
Wipro Care Mysore Fund		11,50,043	15,07,600
Wipro Limited Fund		1,00,616	53,614
Mindtree Limited Fund		3,84,467	3,84,467
FISE Fund		2,50,195	10,00,000
Shankara Infrastructure Limited Fund		(33,000)	(33,000)
Auma India Pvt Ltd		5,00,000	-
EMC Software		9,84,920	-
PWC		3,03,797	-
Tharahunse Expenses		(58,124)	-
Total		80,39,786	70,96,708



Schedule 4- Other Income

Particulars	31.03.2017 (Rs)	31.03.2016 (Rs)
Receipts on Waste Management		
(a) Service charges-Total waste management	89,27,959	1,17,36,751
(b) Bioplant and composting charges	16,45,103	20,37,406
(c) Consultancy charges	11,51,072	3,00,000
(d) Dry waste receipts	27,950	2,21,707
(e) E-waste receipts	-	53,390
(f) Re-imburement of Drums cost	68,451	3,32,841
	1,18,20,535	1,46,82,095
Royalty	5,00,000	-
Other miscellaneous receipts	4,46,591	37,004
Interest Received	2,14,493	1,12,083
	11,61,084	1,49,087
Total (Other Income)	1,29,81,619	1,48,31,182

Schedule 5-Expenses incurred for services provided and administration

Particulars	31.03.2017 (Rs)	31.03.2016 (Rs)
Total Waste Management	86,98,008	1,23,97,428
Event expenses	2,95,692	34,344
Health Camp	-	2,000
Purchase of drums	-	3,92,501
	89,93,700	1,28,26,273
Administrative expenses:		
Salary & Wages	13,46,996	10,18,893
Staff Welfare	1,01,280	-
Telephone Charges	31,296	37,283
Professional Charges	1,59,708	64,859
Bank Charges	23,070	10,791
Courier and Postage	4,517	-
General Expense	22,103	5,193
Audit Fee	29,500	27,540
Conveyance	-	5,600
Rent	-	39,000
Insurance	33,595	12,148
Office Maintenance	1,75,343	83,298
Rates & Taxes	18,043	17,511
Interest on Vehicle Loan	-	8,896
Depreciation	3,19,365	2,25,400
	22,64,815	15,56,411
Total expenses	1,12,58,515	1,43,82,684



SCHEDULE '2' - FIXED ASSET

PARTICULARS	WDV AS ON 01.04.2016	ADDITIONS DELETIONS	DONATIONS UTILISED	TOTAL	RATE %	DEPRN.	WDV AS ON 31.03.2017
Vehicles	19,59,490	-	-	19,59,490	15%	2,93,924	16,65,567
Computer Peripherals	16,536	33,760	-	50,296	60%	20,050	30,246
Furniture & Fixtures	-	6,750	-	6,750	10%	675	6,075
Office Equipments	5,069	52,752	-	57,821	15%	4,717	53,104
TOTAL :	19,81,095	93,262	-	20,74,357		3,19,365	17,54,992
PREVIOUS YEAR	1,39,803	20,66,692	-	22,06,495		2,25,400	19,81,095



Schedule 6 - Notes to accounts:

1. Overview:

- a) The Trust is registered under Section 12 AA(a) of the Income Tax Act, 1961 vide registration No. DIT(E)BLR/12A/G-318/AABTH2054C/ITO(E)-1/Vol 2013-2014.
- b) The main objects of the trust are:-
 - i). Promote and support organisation of wastepickers and other informal workers in solid waste management and recycling.
 - ii) Empower waste pickers and other informal economy workers, especially the women.

2. Significant Accounting Policies:

- (a) All Income and Expenditure are accounted for on Accrual Basis. Project grants are recognised in the year of receipt of the same.
- (b) Accounting Policies which are not specifically stated are consistent with generally accepted accounting practices.
- (c) Fixed Assets are stated at Cost deducting Corpus fund /Grants utilised for the specific purpose less depreciation.
- (d) Depreciation is provided at the rates specified in the Income Tax Act.
- (e) The grants and expenditure of specific/earmarked project funds are shown under specific project fund. Excess spent is transferred to income and expenditure account.

3. Other Notes:

- (a) Sundry Debtors, Creditors and unsecured loans are subject to conformation.
- (b) Paises have been rounded off to nearest rupee.
- (c) Previous year's figures are regrouped/rearranged wherever necessary.
- (d) PF, ESI & Service Tax Returns are subject to reconciliation.

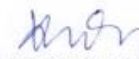
Place: Bangalore

Date : 31st October 2017


Trustee


Trustee

As per Our Report of even date.
B S D & Co.
Chartered Accountants
Firm regn. No. 000312S


P L Venkatadri
Partner
Membership No. 209054



M/s. HASIRU DALA
708-B2, SOBHA OPAL 39TH CROSS 18TH MAIN ROAD , JAYANAGAR, 4TH T BLOCK
BANGALORE -560041

STATUS : TRUST - 08	YEAR ENDED : 31-03-2017
PAN : AABTH2054C	ASST. YEAR : 2017-2018
A.O Code:	FORMATION OF TRUST : 26.11.2013

DIT (E)BLR/12A/G-318/AABTH2054C/TTO(E)-1/VOL 2013-2014

BANK ACCOUNT DETAILS : STATE BANK OF MYSORE
SB ACCOUNT # 64132965349
IFSC :- SBMY0040463

COMPUTATION OF INCOME

Taxable Income of the Trust :	Amount Rs.
INCOME FROM OTHER SOURCES :	
Voluntary Contributions Received towards Donation	2,58,208
Voluntary Contributions Received towards Corpus	-
<u>Other Income</u>	
- Revenue recognised during the year	1,91,36,722
Less: Closing Balance of amount pending to be received	(60,57,570)
Add: Opening Balance of amount pending to be received	39,87,727
	1,70,66,879
	1,73,25,087
Less: Amount set aside for charitable purposes as referred u/s 11(2)	-
Less: Amount Spent on Charitable Purposes	
Total Expenditure	1,64,12,416
Less: Depreciation included above	(3,19,365)
Add: Investment in Capital Assets	93,262
	1,61,86,313
Amount spent which had been set aside under section 11(1)(a) Expl.2(i) in previous years	
- Amount related to AY 2016-17	-
	1,61,86,313
(a) Income Exempt u/s 11(1)(a) to the extent of 15%	11,38,773
(b) Income Exempt u/s 11(1)(d) to the extent of Corpus Fund Received	-
	1,73,25,087
	-
TAXABLE INCOME	-
Tax thereon	-
Add: Education Cess@3%	-
	-
Less : Tax Deducted at Source	2,64,846
TAX PAYABLE/(REFUND)	(2,64,846)

For Hasiru Dala
Pinky Chandan
Trustee



Contact:

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